



## Learning & Development Manager

County Durham

Up to £28,000

Permanent

Full time

Due to continued success and exceptional growth, my client is looking for an experienced Learning and Development Manager to join their expanding HR team.

This is a new position within the business and will be a key role within the HR team as it will be supporting the learning and development of all employees across the business.

Reporting to the Head of OD you be tasked with identifying, creating and implementing OD/L & D interventions in line with the strategic and HR business plan. You will be from a training background and ideally managed a training/L & D function previously as this role would have a direct report.

Duties will include:

- Deliver the company induction programme for all new starters and monitor induction activities thorough workbooks, e-learning modules and mandatory training.
- Manage the current e-learning system and contribute to the development of the offering including the design of modules.
- Support the Head of OD in the design and facilitation of learning and development sessions using a blended approach.
- Working with Senior Directors to support the training of their teams, influencing and communication skills essential.

Previous experience within a regulated environment would be highly desirable as you will be responsible for maintaining all mandatory training and also be tasked with improving existing processes.

This role is based in County Durham with regular travel across the Northern region.

Please contact me today further details.

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